

MANAGEMENT POLICY AT SABACAUCHO S.A.U.

SABACAUCHO S.A.U., company dedicated to the transformation by molding of all types of elastomers, both in natural and in synthetic rubber, establishes the POLICY OF QUALITY, ENVIRONMENT, SAFETY AND HEALTH AT WORK at SABACAUCHO with the objective of setting the general guidelines that allow, on the one hand, to assure the quality requirements of our products so that they give full satisfaction to the requirements Standard UNE-EN ISO 9001, on the other hand, to reduce the environmental impact of our activity in accordance with the Standard UNE-EN ISO 14001, in addition to actively affecting safety and health at work and data protection; in all cases, determining the impact of Climate Change on our Management System.

SABACAUCHO S.A.U Policy provides the framework for establishing and reviewing the objectives and goals of the organization, based on the following principles:

- To comply with applicable legal requirements and regulations that may affect the activities carried out by the company in any of the areas covered by the policy.
- To understand the needs of all stakeholders and meet their requirements and expectations at agreed and specified levels.
- Minimize the environmental impact of our activities by optimizing the consumption of natural resources, energy and raw materials needed for our processes, as well as the generation of waste, discharges, noise, and gas emissions to prevent pollution, considering the integration of Climate Change into our management system.
- To plan for Safety and Health at Work to provide safe and healthy working conditions and implement good practices in health emergency management.
- Establish procedures for the detection and processing of information security risks to ensure the confidentiality of the data of all interested parties.
- Establish and communicate Quality and Environment objectives consistent with company policy for relevant functions and levels.
- Encourage our employees with the company's established best practices.
- Provide adequate information and training to our employees to enable them to develop these practices, and thus meet the expectations of all interested parties.
- Involve and motivate the staff in the continuous improvement, in the preservation of the Environment, in the Safety and Health at Work and Data Protection and involve them in the achievement of the company's objectives.

- Provide the necessary means and resources and structure an organizational system that ensures the proper of the Quality and Environmental Management System.
- Disseminate these commitments to all levels of the organization and to all interested parties.
- Encourage the participation and consultation of all staff, including temporary and external staff carrying out work on the premises, to maintain proper compliance with the management system.
- Periodically review the functioning of the integrated management system in place to continuously improve its effectiveness and efficiency.
- Communicate this Policy to all staff to be understood, accepted, and applied in the organization.

Georgina López
Managing Director

Castellar del Valles, January 14th, 2025

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